



YELLOWSTONE

LANDSCAPE

12 Week Internship Rotational Schedule

Module 1

Week 1:

Day 1 - Introductions and Orientation, Safety and Equipment Training

Day 2 - Drive-through of properties and customer calls with mentor

Day 3-5 - Shadow different Account Managers and become familiar with all branch properties

Module 2 (10-12 Days)

Irrigation Management (1 day with superintendent to learn about controllers)

Fertilization/Chemical Applications

Spend time with Fertilizer/ Pesticide Spray Superintendent

Module 3 (15-20 Days)

Mow crew (2 weeks maximum)

Detail / Enhancement crew (2 weeks maximum)

Preventative maintenance on equipment

Module 4 (5-10-Days)

Installation Job

Seasonal Color (location specific)

Module 5 (2-3 days)

Bidding and Pricing

Plant Sourcing

Sales and Business Development

Weeks 11-12

Intern's choice or special project

TBD (Dependent upon intern's interests)

Management Shadowing - Every week (minimum one day/ week)

Spend time with mentor on morning start up

Client calls with mentor

Scheduling

Customer relations training (by observation)

Management of crews (by observation)

Safety emphasis (conducts / leads minimum of one safety meeting during internship)

Learn and use: Enhancement Model

Job Set up

Proposals

Job by Job Reports